

# IMS Policy

(Health, Safety, Quality & Environmental)



Spectrum Ltd are specialists and market leaders in the manufacture and supply of highly engineered conveyor pulleys for the Crushing & Screening, Recycling, Aviation and Materials Handling markets.

Spectrum's mission is to provide the highest quality products and support to our customers with a prompt sales and flexible distribution service. High standards have been set to ensure challenging business goals are achieved through the co-ordinated efforts of all employees. Spectrum is also committed to achieving compliance with all relevant legislation and other requirements that are associated with its activities.

By having in place an Integrated Management System (IMS); a risk-based management system, Spectrum Ltd has been able to integrate its systems and processes into one framework. The framework ensures that risks are identified, communicated and controlled in all areas of our operations, with the ultimate objective of achieving 100% product quality, zero incident status in personal injuries, asset damage and environmental harm. Spectrum will seek to maintain and continually improve its Integrated Management System (IMS), addressing the requirements of ISO 9001 (Quality), ISO 14001 (Environmental) and OHSAS 18001 (Health and Safety). Complete with auditable process controls, the IMS allows Spectrum management to set key performance indicators (KPIs), incorporating specific health and safety, quality & environmental objectives/targets which are S.M.A.R.T.

Company KPIs are set by Spectrum Ltd management with the aim to continually improve business effectiveness. The KPIs are subject to monthly reviews to determine the level of progress achieved and to help identify areas of strength & weakness within the business. Senior management are responsible for ensuring the KPIs are updated as necessary as a result of each review, and to ensure continued commitment from all Spectrum employees.

Health & Safety, Quality & Environmental considerations were included as part of Spectrums' Business Risk Register, which was formulated to gain a better understanding of the internal & external issues that affect/could affect the way in which it manages its business. It is Spectrums' desire to enhance its overall performance, recognising the need to:

- Provide and maintain safe plant, equipment and machinery, ensuring that all premises under its control will, as far as is reasonably practicable, remain free from risk to employees or any other persons using the premises, for purposes approved by the company.
- Prevent environmental pollution (in line with environmental objectives) by assessing & analysing the environmental aspects & impacts associated with its business operations and work towards environmental sustainability by making responsible business decisions.
- Provide all appropriate quality, environmental, and health and safety information, training, instruction and resources are provided to employees (& those working for or on behalf of Spectrum) to enable them to carry out their duties safely & effectively.
- Consult with and involve employees in any Health & Safety, Quality or Environmental matters applicable to the company's activities.

Senior Management are committed to providing the necessary resources, personnel, information, instruction & training to enable the company to meet the needs & expectations of all its interested parties, as outlined in the document: Register of Interested Parties.

This IMS policy will be regularly reviewed for continuing suitability and relevance to the context of Spectrum Ltd, as outlined in the IMS Manual.

Managing Director: **Dermot McCabe**

Signed: 

Date: *02<sup>nd</sup> February 2018*

Managing Director: **Martin McCabe**

Signed: 

Date: *02<sup>nd</sup> February 2018*